the Wheelagram



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DECEMBER 1, 1978

CLAEYS — 25 YEAR MAN . . .



CONGRATULATIONS to RONALD CLAEYS, Assistant Manager-Demo Department, who celebrated 25 years of company service November 23. And to MAURICE "BOGIE" BOGAERT, Semi-Auto Chucker-Machine Shop, who chalked up 10 years of service November 25.

O TANNENBAUM ... O TANNENBAUM ...



Julianna Club Christmas party chairmen check in with general chairman, LORRIE PFENDER (I) — ELSIE WEGNEROWSKI, programs; JANICE MARTY-NOWICZ, publicity; KATHY WYATT, reservations; and co-chairman, JANICE MERVILDE. (Missing from the photo is LUCY SEIDER, entertainment.) The annual gala affair is set for Thursday, December 7 at South Bend's Century Center. Julianna members: Don't miss out on all the fun — not to mention the food and drink.

NEW FACES . . . Welcome to: Robert A. Burns, Blastrac Field Technician-Western Region; Cathy L. Riddle, Blue-

TIS THE SEASON . . .

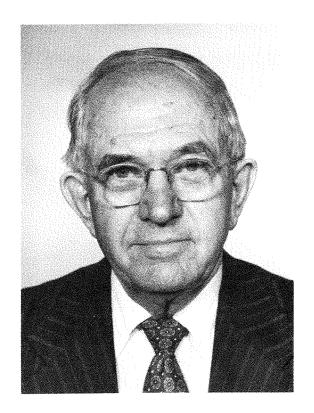


Once again the company will help make merry all active employees' holiday with the annual distribution of turkeys and hams. On Thursday, December 7, each employee will be given a special IBM identifying card. Do not misplace this card — duplicates cannot be issued. (Employees not at work on this day may pick up their cards at the Personnel office during the next week.) Tuesday, December 19 will be the distribution date — check your area bulletin board for pick-up points and times.

FOR THE KIDDIES . . . WAA's Annual Children's Christmas Party, December 9 — for 12 and unders the festivities begin at 10 A.M., Town & Country Theater; for the teeny bopper set — it's fun, fun, fun at the Rainbow Roller Rink, 9-12:00 Noon. Remember — children of employees only.

CONGRATULATIONS to Larry Baker recently promoted from Senior Draftsman to Designer-Engineering; Jackie Kalal from Junior Computer Operator to Senior Computer Operator-MIC; Richard Mapel from Process Engineer to Senior Process Engineer-Industrial Engineering; Frank Pulice from Sales Trainee to Account Sales Engineer-West Central Region.

FLASH... Due to the increase of box office prices at local Plitt theaters, the next supply of tickets sold by your area AA rep will go for \$1.75 each — still the best buy in



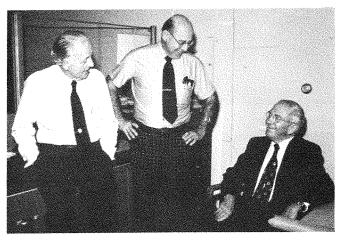
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SO LONG, ARDEE... When Ardee Freeman came to Wheelabrator in 1918, it was the Sand Mixing Machine Co., a struggling ten-year-old firm then located in Cleveland. And, due to family circumstances, 18-year-old Ardee was already a veteran to the work force.

He had worked at a Chicago foundry that leased a sand mixing machine where representatives from the Sand Mixing Company noted his remarkable ability to understand machinery. They made him an offer he couldn't refuse — the princely sum of \$35 a week to service and install their machines.

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ARDEE, THE FRIEND AND COLLEAGUE . . .



Ardee and long-time friends and colleagues, Ken Blessing and Andy Federnok, share a moment of reminiscence. Gee, it must have been a good story!

ARDEE, THE PATHFINDER . . .



Freeman, charter member of the 50-Year Club, meets with the select members — Anna Sawyer and Julius Vander Brugghen.

ARDEE, THE GRADUATE . . .



After 27 years of faithful O & M School attendance, Ardee finally earns a certificate of achievement, presented by schoolmaster Gene Tarabek. To commemorate the occasion, Marie Drake, Central Region's poet-inresidence, offers the following:

Some people go to school and learn their lessons fast

While others take a longer time and end up being last. Congratulations, Ardee, you finally have made it,

From O & M School you have won a Certificate of Merit.

Your years at this establishment have not always brought a grin

When you flip for coffee money they never let you win. From supervisors, salesmen, customers and the rest,

You've taken much abuse but you've always passed the test.

Continued

In 1926 the company, now known as the American Foundry Equipment Company, moved to Mishawaka where Ardee helped pioneer development of the Tumblast machine and the airless blast wheel, including its control cage.

Over the years Ardee has handled a myriad of assignments
— "It would be easier to list the jobs I didn't do," he says.

Credited with a dozen patents, Ardee, Supervisor of Field Engineering, has been our company's principal trouble-shooter, traveling all over the country and abroad, helping our customers solve special problems with the Wheel-abrator machines he helped develop. Comments Ardee, "I guess you could say that when you see me come in, you know you've got a problem."

For friends and co-workers it's Ardee's going not coming that's the problem. After 60 years of company service, November 15, 1978, Ardee Freeman retired from Wheelabrator. To our "amigo," our best wishes for a long and happy retirement.



They tell us everyone of us is special in our way

But, Ardee, after you were made they threw the mold away.

Though you are small in stature, as a man you're ten feet tall,

And you have added something special to the lives of one and all.

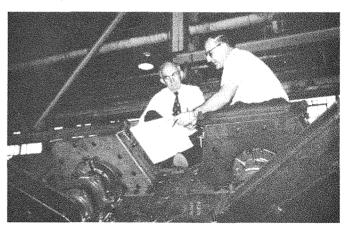
We hope the years ahead of you will bring you lots of joy You've been a part of things here as a man and just a boy. A special place is yours alone and difficult to measure, So farewell to you, Ardee, our Wheelabrator treasure.

ARDEE, THE TEACHER . . .



A man of great knowledge and wisdom, Ardee takes time to translate a bit of Spanish prose for our editor

ARDEE, THE WORKER . . .



Ardee and Assembly Foreman, Tom Kirkpatrick, check out a Wheelabrator before shipment to a customer.

ARDEE AND THE GANG . . .



Ardee and the gang gathered together last Christmas for a "family" farewell to: (front row, l to r) Ray Van DeWalle, Chuck Bultinck and Leo Shaffer. (432 years of Wheelahrator service is represented in this photo.)

IT'S BEEN A GOOD TIME, ARDEE! IT'S BEEN THE BEST TIME . . . and we join the parade of Wheelabrator well wishers who bid you a fond farewell.



APPOINTMENTS . . . Corporate Group Vice President Harold Eastman has appointed Del Lins Director of Manufacturing, Engineered Products. In this capacity Del will provide support to Wheelabrator-Frye's Engineered Products divisions in the areas of manufacturing productivity, cost efficiency and process improvements.

Succeeding Del as division Vice President-Manufacturing is Jerry McNamer. Most recently Jerry has served as Manager of Manufacturing.

Returning to the Mishawaka division is Bob Riordan who has been appointed Marketing Manager and will be responsible for Marketing Services. Most recently he has been General Manager of Wheelabrator de Mexico. Welcome back to Mishawaka, Bob!

To all — good luck in your new assignments!

LUCKY PRIZE WINNERS at the recently held WAA Stag were: ROBERT HOLMES, 19-inch RCA color TV; JOE HORVATH, 12 GA Shotgun; CHARLES COR-RELL, 12-inch black & white TV.

SPORTS LEAGUE SECRETARIES — bowling, trapshoot, etc. — please submit your weekly results to editor by Wednesday, P.M.

REMINDER FROM WAA . . . Every Monday nite (thru December 18) there will be basketball and volleyball for all those interested. The action takes place at John Young School, 7:30-9:30 P.M. All employees are invited to participate.

WAA ANNUAL BOWLING TOURNAMENT AN-NOUNCED . . . Bowlers circle January 14 and 21 on your calendars for participation in our WAA Bowling Tournament. Team event is scheduled for January 14, 11 A.M. & 1:30 P.M., Jefferson Manor; singles & doubles will be scheduled for the 21st, 9:30, 11:30 A.M., 1:30 P.M. (To be eligible you must have 21 games by January 12 or a 180 average.) Entry blanks are available from: Larry Morin, George Scott, Spike Sinders, Jo Jo Cukrowicz, Ben Gasko, and Gene Kempner. All monies and entries must be submitted to Larry Morin by January 12.

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